Catherine Fife

MPP Kitchener–Waterloo

Supporting Fair Pay and Fair Wages in the Post-Secondary Sector

To the Legislative Assembly of Ontario,

Whereas the government is obligated to spend public funds in a manner which delivers quality services and supports the sustainability of the Province, and;

Whereas post-secondary institutions in Ontario receive over $5 Billion in public funds, and act as a critical pillar of Ontario's economy, and;

Whereas post-secondary institutions rely on the livability of the local communities as a contributing factor in attracting both student applications and qualified staff, as well as maintaining their global competitiveness, and;

Whereas studies show that living wages improve productivity, significantly reduce training costs, reduce worker absenteeism, provide for healthier communities with broader economic growth, and significantly increase the livability of a community and;

Whereas there is an emerging trend in post-secondary institutions to substitute good paying jobs with contracted out services which rarely offer any benefits or pensions and do not provide fair pay and hours of work;

We the undersigned petition the Legislative Assembly of Ontario to require the Ministry of Training, Colleges and Universities to end the practice of contracting out front-line jobs, and provide fair stable hours of work as well as equitable remuneration

Signature	Name please print	Address	City	Postal Code	Email	Phone Number

When completed please return to: Queen's Park Rm 154, Main Legislative Bldg. Queen's Park, Toronto, ON M7A 1A5